



UNIVERSITY OF  
SAINT MARY  
of THE LAKE

## Accommodations for Individuals with Disabilities

USML is committed to compliance with the Americans with Disabilities Act (“ADA”) and Section 504 of the Rehabilitation Act, which prohibit discrimination against qualified persons with disabilities, as well as other federal and state laws pertaining to individuals with disabilities. Under the ADA/Section 504 and its amendments, a person has a disability if they have a physical or mental impairment that substantially limits one or more major life activities.

USML is committed to making reasonable accommodations for qualified individuals with disabilities, in compliance with applicable University policies and state and federal laws. Failure to provide such an accommodation is a form of discrimination and is prohibited at USML. Any individual who believes they have not been accommodated as required by University policies and/or by law may report the matter to the OEC.

USML provides qualified students with disabilities the reasonable accommodations and support needed to ensure equal access to the academic programs of the University. All accommodations are made on a case-by-case basis. A student requesting any accommodation should first contact [Tom Dougherty](#), Director of the Center for Speech and Writing.